

INTEGRATED QUALITY, SAFETY AND ENVIRONMENTAL POLICY

“The Board Management of Auserpolimeri S.r.l., a Company manufacturing and marketing functionalized polyolefin mixtures obtained by reactive extrusion, has decided to identify, manage and minimize the impact of its activities on the environment, including outsourced activities, while considering quality, environment and safety as crucial elements in relation with all Company’s activities. Aim of the organization is therefore to operate according to an integrated Quality, Safety and Environment, (QSE) Management System, respecting the requirements laid down for manufactured products, improving the service provided to its customers, protecting health and safety of its workforce and preventing its products and activities from determining significant risks for the people residing on the surrounding territory and the environment in general.

For the abovementioned reasons the Board Management issued this Integrated QSE Policy, promoting adherence to its contents at all levels.

The Company’s goal:

- ★ Complying with mandatory requirements indicated in the applicable legislative and technical regulations to fulfill conformity obligations, also when voluntarily committed;
- ★ Complying with all applicable laws related to the environment and safety in workplaces, while cooperating with Public Authorities to minimize the eventual negative effects that the Company’s activities might have on the internal environment and the surrounding territory, paying particular attention to implement all necessary tools aiming at preventing emergency situations;
- ★ Promoting awareness of its employees with respect to issues related to environmental protection, safety in the workplace and to the quality standards of services provided;
- ★ Promoting the improvement of the services provided to its customers, its environmental performances and risks prevention;
- ★ Promoting the well-being of the community it operates in through environmental protection, safeguarding of health and safety of workers and people residing on the territory that might be affected by its activities;
- ★ Achieving compliance with the existing environmental legislation and cooperating with public authorities to minimize the effects on the environment that might derive from the Company’s activities, while activating tools and instruments for the prevention of emergency situations;
- ★ Promoting awareness of environmental protection and products quality with all suppliers of goods and services, including outsourcing companies.

Auserpolimeri therefore commits itself to:

- ★ Promoting individual responsibility of all its workforce at all organizational levels through appropriate training programs aiming at enhancing and maintaining corporate know-how to the state of the art;
- ★ Defining more organically roles and responsibilities inside the Company, with particular regard to the management of environmental and safety aspects;
- ★ Operating in full compliance with regulations in force on environmental protection and safety in workplaces;
- ★ Evaluating, monitoring and preventing risks arising from its manufacturing activities whilst removing possible accident causes and non-conformities or, where not applicable, implementing risk reducing measures;
- ★ Actively promoting the participation and awareness of all workers to issues related to safety and environment, in order to prevent accidents and emergencies and to continuously improve the QSE System Management by enhancing internal communication and reporting on near misses;
- ★ Progressively reducing the number of accidents;
- ★ Encouraging the reporting of situations that could determine near misses;
- ★ Guaranteeing that equipment and tools are technologically advanced and provided with all the necessary protections in order to reduce any accidents, through investments in innovative solutions following an industry 4.0 perspective;

- * Providing regular and documented training to all staff, including new employees, in addition to mandatory training, with regard to quality, environment, health and safety;
- * Carefully evaluating the context in which the Company is operating, the internal and external factors, all the parties concerned, all risks and opportunities that might derive from its manufacturing activities and its products, so that the necessary measures can be taken;
- * Promoting individual responsibility of suppliers of goods and providers of services and outsourced activities to operate in compliance with the Company policy and procedures and sector-specific regulations;
- * Maintaining a **QSE** Management System in compliance with the standards of UNI EN ISO 14001/15 and UNI EN ISO 9001/2015 and UNI EN ISO 45001:2018;
- * Seeking for continuous improvement in its activities, while translating its objectives into specific targets and operational actions, based on the requirements of the Environmental and Quality Management System standards;
- * QSE Management System monitoring and evaluating, resulting in appropriate information feedback through planned audit rounds
- * Minimizing the impact of the production process on the environment and workers' health by using additives or formulations
- * Promoting internally the healthcare awareness while granting an overall health check-up including specific testing agreed with the Company's Physician. Each particular case shall be followed by specific examinations;
- * Granting the constant monitoring of the external noise level determined by the Company's activities;
- * Providing periodic training to all staff to promote the separate collection of non industrial disposable waste.

The foregoing will be implemented through the adoption of the best available and economically feasible technologies, as well as through a careful selection of suppliers.

A Management System such as the one envisaged by the UNI EN ISO 9001:2015 , UNI EN ISO 14001:2015 and UNI EN ISO 45001:2018 standards is strictly connected with an uninterrupted Company enhancement process, with particular attention to all environmental issues and with a special commitment to prevention and improvement of safety in the workplace as well as compliance with Rules, Standards, applicable Laws.

All personnel are made aware of this Company policy and invited to contribute proactively to the achievement of the objectives set forth therein as well as providing ideas and suggestions for continuous upgrade.

